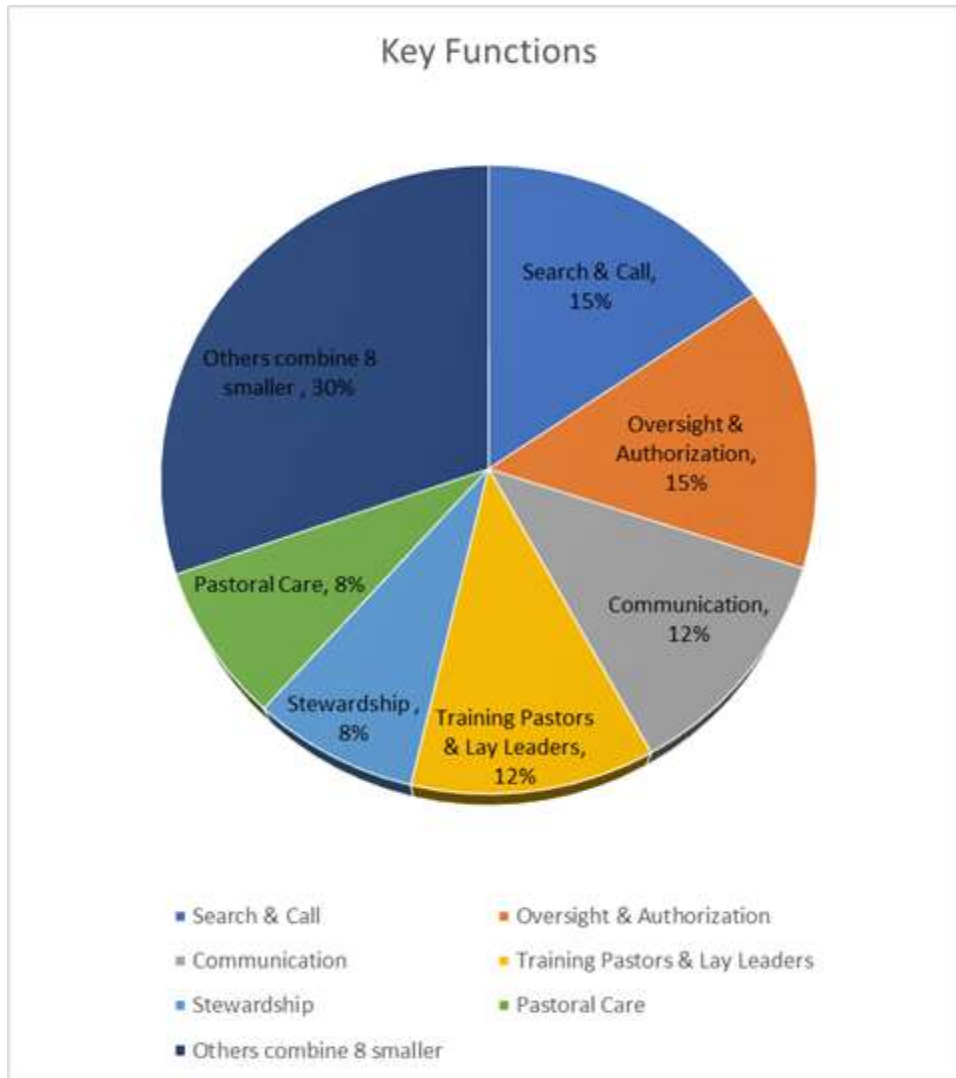


## What Does the Penn West Conference Do?

The Penn West Conference's mission is to engage in covenantal relationships and share God's love with all. The Keystone Working Group recently identified the Key Functions of a Conference. Because of the very necessary and administrative nature of our work, we spend roughly 20% of our time as a staff on administrative, fiscal, and legal oversight. If you deploy that evenly over the rest of the Key Functions, here is how our staff makes use of our time.



In addition to our full-time Conference Minister, part-time Associate for Youth Ministry, part-time Bookkeeper, and part-time Secretary, our Conference requires thousands of volunteer hours to make the work of the Conference possible. In 2024, our Conference has, in addition to its Board of Directors, 13 committees/teams/groups focused on internal aspects of the Conference and 6 outreach ministry teams. There are nearly 150 names (with some overlap of volunteers on these committees), not to mention dozens more in OCWM "thank you" visitors and many others who serve on Association and Local Church committees. The Conference Minister is not the Penn West Conference, the people of the Conference are the Conference. The Conference can't do what it does without its people. Thank you for supporting the ministry of the Penn West Conference with your time, talent, and treasure!